

Colleges of Education Teachers Association of Ghana

cetag

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Ministries Branch, Accra

Our Ref: CEI/NEO-FRL2024-5/No.1



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Your Ref:.....

6th May, 2024

Press Statement
For Immediate Release

RE: CETAG DEMANDS FOR IMMEDIATE IMPLEMENTATION OF NATIONAL LABOUR COMMISSION'S (NLC) COMPULSORY ARBITRATION AWARDS BY THE EMPLOYER

The Colleges of Education Association of Ghana (CETAG) issues this press statement as a follow up to our Press Conference held on 22nd April 2024 at the Accra College of Education demanding for the immediate implementation of NLC's Compulsory Arbitration Awards issued on 2nd May, 2023 by our employer which has still not been honoured.

CETAG wishes to bring to the attention of the media, all relevant stakeholders and the general public that since our last Press Conference on 22nd April 2024, our employer has continued to blatantly disrespect the NLC's Compulsory Arbitration Awards issued on 2nd May, 2023 and a subsequent directive issued on 31st August 2023.

From our engagement with Fair Wages and Salaries Commission (FWSC), Ghana Tertiary Education Commission (GTEC) and representatives of PRINCOF on 2nd May 2024, CETAG established from the deliberations as follows:

1. That, GTEC and FWSC have no immediate plans to effect payment of the one-month salary as compensation to entitled CETAG members for additional duty performed in 2022 which the NLC in their last directive of 30th August 2023 gave the employer up to 30th September 2023 to honour.
2. That, GTEC wants to set aside the NLC's Compulsory Arbitration Award issued on 2nd May 2023 regarding the extension of same rates of allowances and remuneration paid to staff of public universities to deserving CETAG members. GTEC rather wants to adopt her own selective modalities that shall disadvantage majority of CETAG members contrary to the spirit and letter of the NLC's Compulsory Arbitration Award. *We wish to underscore that CETAG shall use all available means to resist such deliberate attempt by GTEC to selectively implement the staff rationalization and placement audit report to leave out majority of our members.*
3. That, both GTEC and FWSC have no immediate plans to pay the arrears of one thousand and sixty-four Ghana cedis (GH¢1,064) to each entitled member of CETAG as top-up on our 2022/2023 research allowance based on the 2023 negotiated agreement with FWSC.
4. That, the Employer continues to hold on with the August 2023 frozen salaries of CETAG's National President and a host of our members without any justifiable cause.

In conclusion, we wish to reiterate forcefully that *if by 31st May 2024 our employer has not implemented all the NLC's unambiguous outstanding Compulsory Arbitration Awards, CETAG members across all the 46 public colleges of education shall advise ourselves accordingly.*

NATIONAL PRESIDENT: Mr. Prince Obeng-Himah (0203811964 / 0244891154)

AG. NATIONAL SECRETARY: Mr. Thomas Ampomah (0244036146)