



REPUBLIC OF GHANA

MINISTRY  
OF  
EDUCATION

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My Ref. No. DA9/261/01E

Your Ref. No. \_\_\_\_\_

Date: 16/08/2023

**THE EXECUTIVE SECRETARY  
NATIONAL LABOUR COMMISSION  
ACCRA**

**STATUS OF IMPLEMENTATION OF ARBITRAL AWARD BY THE NATIONAL LABOUR COMMISSION DATED 2ND MAY, 2023 IN THE MATTER OF COMPULSORY REFERENCE TO ARBITRATION BETWEEN FAIR WAGES AND SALARIES COMMISSION (FWSC) AND COLLEGES OF EDUCATION TEACHERS ASSOCIATION OF GHANA (CETAG)**

Following the hearing at the National Labour Commission on 16<sup>th</sup> August, 2023 and the directives of the National Labour Commission as given, I respectfully write to apprise the National Labour Commission of the status of implementation of its arbitral award of 2<sup>nd</sup> May, 2023 as follows:

**IMPLEMENTATION OF CONDITIONS OF SERVICE FROM 1ST JANUARY, 2023**

All outstanding arrears (January, 2023 - July, 2023) flowing from the current Conditions of Service of CETAG with the effective date, 1<sup>st</sup> January, 2023 will be paid by the Controller and Accountant General's Department as a one-time payment as part of salaries at the end of August, 2023.

**PAYMENT OF ONE MONTH SALARY AS COMPENSATION TO ENTITLED STAFF FOR ADDITIONAL DUTY PERFORMED IN 2022**

The Ministry of Education, Ghana Tertiary Education Commission and Principals of Colleges of Education are collating the list of eligible Tutors and other relevant data for payment.

**FIFTEEN (15) DAYS LEAVE FOR ENTITLED WORKERS FOR 2022**

By a letter dated 16<sup>th</sup> August, 2023, the Ministry of Education has directed through GTEC all Principals of Colleges of Education to prepare and submit a leave roster for all Tutors in their respective Colleges within ten (10) working days in compliance with the arbitral award.

**ON-GOING STAFF AUDIT FOR RESPONDENT**

The staff audit is completed, and its report is currently being generated by GTEC. The report would be shared with the appropriate stakeholders by the end of August, 2023.

**PROF. YAYRA DZAKADZIE, PHD  
DIRECTOR FOR TERTIARY EDUCATION  
MINISTRY OF EDUCATION**

**Cc:** The Hon. Minister, MOE  
Deputy Ministers, MoE  
Chief Director, MoE  
Director General, GTEC  
Chief Executive, FWSC  
The President, PRINCOF  
The President, CETAG